

**ROSEMOUNT CITY COUNCIL
WORK SESSION PROCEEDINGS
JULY 2, 2024**

CALL TO ORDER

Pursuant to due call and notice thereof, a work session of the Rosemount City Council was held on Tuesday, July 2, 2024, at 4:59 PM. in Rosemount Council Chambers, 2875 145th Street West.

Mayor Weisensel called the meeting to order with Councilmembers Freske, Essler, Theisen and Klimpel.

a. FOLLOWING THE CITY COUNCIL REGULAR MEETING:

The Council may choose to reconvene the work session after the adjournment of the regular meeting if the business of the work session is unable to be completed in the allotted time.

DISCUSSION

a. 2024 Goals Mid-Year Check In

City Administrator Martin provided an overview of the City goal and initiatives for 2024-2025. The first area discussed was Administrative Services regarding implementing an Employee Engagement Survey to collect feedback regarding attracting, developing and retaining top performing staff. Mr. Martin also touched on hosting successful elections, completion of the 2024 audit, and current staff positions for hire.

Administrative Services Director Malecha updated Council Members on the billing software LOGIS will use (JD Edwards) as they develop a plan for the interim. Councilmember Essler inquired about the costs involved with using JD Edwards temporarily and what setbacks this will further cause, if any. Malecha reported on the long-term financial plan for the City.

Mr. Martin spoke about the project recognition and community awards of the Community Development team. Community Development Director Adam Kienberger briefed Council members on promoting downtown reinvestment, implementing an updated code enforcement program and increasing communication with the public relating to development. Council member Freske encouraged a public forum to be established.

Park & Recreation Director Schultz spoke about being better able to engage the community with project updates by offering a link on the city website available to the public. Schultz emphasized the importance of maintaining strong partnerships with local organizations in our community. Council member Freske expressed her concerns regarding baseball scoreboards and concessions at the UMore Complex. Council members agreed that concessions could be better utilized by local organizations for

fundraisers.

Public Works Director Egger discussed the latest update on the Public Works & Police Department facility. He spoke of the upcoming Hwy 3 projects that MNDOT is beginning within Rosemount.

Administrator Martin provided goals for both the Fire Department & Police Department. The Fire Department will begin their search for a FT Fire Chief in late July, along with the process of engaging consultants to support the new Chief on the initial transition to a full-time department. The Police Department was awarded a grant for education and training of a Peace Officer, and is planning to develop the framework for a K-9 program. Mr. Martin conveyed the need to establish a Public Safety Foundation in Rosemount to improve public safety and enhance community partnerships and public engagement.

b. Preliminary 2025 Budget discussion

City Administrator Martin and Administrative Services Director Malecha provided an overview of the 2025 preliminary budget. The city is approximately at 10% budget growth currently. Malecha stressed that key items are included in the current approximate budget, and we will have a clearer sense in August.

Mr. Martin posed a question to the group, stating, what amount increase is the City Council comfortable with? Staff emphasized that the financial ceiling will be set in the months of September through December 2024.

UPDATES

a. Staff Reports

Mayor Weisensel updated the City Council on the League of MN Cities Annual conference in Rochester that both himself and City Administrator Martin attended, they were pleased with the speakers, learning and networking.

Community Development Director Kienberger provided an update on future planning commission items.

Dan Schultz, Parks and Recreation Director, provided an update on Lifetime project change orders. The Pond may or may not be renewing their lease, staff are working with the owner on a solution. Regarding the National Guard demolition project at Rosemount Community Center, Mr. Schultz is looking for rental work space for his 7 employees as they will be displaced from their offices at RCC for 12+ weeks.

ADJOURNMENT

There being no further business to come before the City Council at the work session meeting and upon a motion by Weisensel and a second by Essler the meeting was adjourned at 6:49 p.m.

Respectfully submitted,



Erin Fasbender
City Clerk