

**ROSEMOUNT CITY COUNCIL
WORK SESSION PROCEEDINGS
OCTOBER 1, 2024**

Call to Order (PW/PD Campus, 14041 Biscayne Ave @ 5:00 p.m.)

Pursuant to due call and notice thereof, a regular meeting of the Rosemount City Council was held on Tuesday, October 1, 2024, at 5:00 PM. at Rosemount Public Works and Police Department Campus and then at the Rosemount City Hall 2875 145th Street West.

Mayor Weisensel called the meeting to order with Councilmembers Freske, Essler, Theisen and Klimpel.

a. FOLLOWING THE CITY COUNCIL REGULAR MEETING:

The Council may choose to reconvene the work session after the adjournment of the regular meeting if the business of the work session is unable to be completed in the allotted time.

DISCUSSION

a. Tour of Public Works & Police Department Campus - 14041 Biscayne Ave

City Council members toured the Public Works and Police Department Campus.

b. Fire Engine Discussion

Fire Chief Schroeder and Assistant Fire Chief Behrendt presented the request for the Fire Department to purchase an E-one Fire Engine from Fire Safety USA for the replacement of Engine 21 and expressed this is critical equipment needed by the Fire Department.

Administrative Services Director Malecha discussed the potential finance plan for the fire engine, noting the 2025 CIP anticipates this expenditure. In addition, Ms. Malecha informed the city could do equipment bonds as well for the first year. The city will not need to put money down to lock in the rate as Fire Safety USA will guarantee the pricing.

City Council members are all in favor of moving forward with the purchase of an E-one Fire Engine.

UPDATES

a. Staff Reports

Parks and Recreation

Parks & Recreation Director, Schultz, provided the latest update regarding staff evaluating the need for additional ice in Rosemount. Mr. Schultz will be attending the Rosemount Area Hockey Association board meeting on October 9th where additional conversations will be held determining the next steps. Staff will provide City Council with an update at a future meeting.

Police Department

Chief of Police, Dahlstrom, discussed the request of resources for assisting in the aftermath of the

hurricane in North Carolina.

Mayor Weisensel adjourned the work session at 6:51 p.m. to the regular meeting

Mayor Weisensel called the meeting back to order at 7:24 p.m.

Administrative Services Department

City Clerk Fasbender discussed upcoming meetings, i.e. special meeting to discuss emergency operations plan on November 4th, Fire Chief meet and greet, November Port Authority meeting to take a tour of a development in Plymouth and the Planning Commission is invited to attend the October Port Authority meeting to further discuss the County Road 42 visioning study.

City Administrator Martin provided a high-level overview of the salary market analysis for employees noting the results position the city very well and nothing will change within the current budget. In addition, staff recommends establishing a pay philosophy to recruit and retain a high-performance team.

Council member Essler recommends when setting a pay philosophy to ensure a whole compensation package (benefits, vacation time, etc.) is being marketed versus just the salary, to ensure the City continues to be competitive overall.

Council member Freske recommends staff evaluate carrying over vacation and sick time to determine what other cities do.

Council members are supportive of the proposed pay structure.

Council member Freske requested staff review Firefighter's salary in the near future.

Community Development

Community Development Director Kienberger provided an update on the upcoming Port Authority meeting which will include a visioning update.

ADJOURNMENT

There being no further business to come before the City Council at the regular work session and upon a motion by Weisensel the meeting was adjourned at 8:48 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Erin Fasbender", written in a cursive style.

Erin Fasbender
City Clerk