

**ROSEMOUNT CITY COUNCIL
REGULAR MEETING PROCEEDINGS
JANUARY 21, 2025**

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Pursuant to due call and notice thereof, a regular meeting of the Rosemount City Council was held on Tuesday, January 21, 2025, at 7:00 PM. in Rosemount Council Chambers, 2875 145th Street West.

Mayor Weisensel called the meeting to order with Councilmembers Essler, Theisen and Klimpel. Councilmember Freske was absent.

APPROVAL OF AGENDA

Motion by Weisensel **Second by** Theisen

Motion to approve the agenda

Ayes: 4.

Nays: None. Motion carried.

PRESENTATIONS, PROCLAMATIONS AND ACKNOWLEDGMENTS

None.

RESPONSE TO PUBLIC COMMENT

None.

PUBLIC COMMENT

None.

CONSENT AGENDA

Motion by Theisen **Second by** Klimpel

Motion to Approve Items A-P of the Consent Agenda with item 6.q. pulled for further discussion

Ayes: 4.

Nays: None. Motion carried.

- a. Bill Listings
- b. Minutes of the January 7, 2025 Regular Meeting Minutes
- c. Minutes of the January 7, 2025 Work Session Proceedings
- d. Award Brockway Pond Contract
- e. DEED Redevelopment Grant Resolution of Support
- f. 2025 Joint Powers Agreement – Solid Waste and Recycling

- g. Renewal of the Shafer Contracting Co., Inc. Small Scale Mineral Extraction Permit for 2025 and 2026
- h. Renewal of the Dakota Aggregates Large Scale Mineral Extraction Permit through 2026 and its Interim Use Permit for aggregate processing.
- i. Approval of Council Travel
- j. Renewal of the Carl Bolander and Sons Small Scale Mineral Extraction Permit
- k. Renewal of the Cemstone Interim Use Permits for both its primary and seasonal concrete facilities.
- l. Request by Vesterra, LLC, and Stonex, LLC, for renewal of its Small Scale Mineral Extraction Permit
- m. Approve Entry into JPA - Biscayne & CSAH 42 Right of Way Purchase
- n. Amendment to the 2025 Schedule of Rates and Fees
- o. City Code Amendments - Administrative Citation Fees
- p. Donation Acceptance from Kaiser Manufacturing
- q. Pay Equity Compliance Report

Councilmember Essler pulled this item for further discussion, specifically questioning any ramifications of a failed test.

City Administrator Logan Martin provided information regarding a pay equity report that is due to the state every three years. This ensures that pay classes are staying competitive and equitable among gender types. Recently the city has had long time employees retire with many of them being of the same gender, along with broadening out the pay ranges so employees are reaching their highest step later. The solution is that we have submitted a letter to the state explaining our logic. Mr. Martin believes the state will help provide guidance through this process and there will be no penalties or ramifications.

Motion by Theisen Second by Essler

Motion to approve the 2025 Pay Equity Compliance Report for 2024 Compliance

Ayes: 4.

Nays: None. Motion carried.

PUBLIC HEARINGS

None.

UNFINISHED BUSINESS

a. Report on Annual Evaluation of City Administrator

Mr. Logan Martin spoke about the closed-door session regarding his performance as City Administrator for 2024. Mr. Martin started here in 2017, and continual growth has been seen throughout his tenure. Mr. Martin praised the team here at Rosemount for his success. He concluded it was a positive conversation, and he is very appreciative.

Council Members are very pleased with Mr. Martin's professional and personal development, along with his love for our community, and his consistent success as City Administrator both with fellow employees and residents.

NEW BUSINESS

a. Rosemount Sustainable Purchasing Framework

Jane Byron, Stormwater Specialist, gave a brief overview of the project. Rosemount is part of the organization Minnesota GreenStep Cities. Rosemount is currently at Step 2; in order to reach the next step, staff needs to adopt a sustainable purchasing policy.

To further elaborate on this, Violet Penman, Solid Waste and Recycling Coordinator, spoke about the contents of the policy which are purchasing, paper reduction, waste reduction, financial flexibility, and implementation. Ms. Penman advised that this is a starting point, and all information will go to department heads internally.

Motion by Klimpel Second by Theisen

Motion to Approve the Sustainable Purchasing Framework Policy.

Ayes: 4.

Nays: None. Motion Carried.

ANNOUNCEMENTS

a. City Staff Updates

City Administrator Logan Martin relayed to the public that the City Council will be meeting with the leadership team on Thursday, January 30, 2025 for the annual goal setting session.

Dan Schultz, Parks and Recreation Director announced an Open House meeting is scheduled for Tuesday, January 28, 2025, at 6:30-7:30PM at Steeple Center regarding the Dunmore Neighborhood easement, the intention is to have further discussion with those neighborhood residents. The second item is the Bonaire Path Trail project relating to the second stretch of trail that will back up to residents' homes. Staff wants residents to be informed and be able to ask any questions that they may have.

b. Upcoming Community Calendar

Mayor Weisensel reviewed the calendar of events and upcoming meetings.

ADJOURNMENT

There being no further business to come before the City Council at the regular council meeting and upon a motion by Weisensel and a second by Klimpel the meeting was adjourned at 7:27 p.m.

Respectfully submitted,

A handwritten signature in black ink, reading "Sarah Saunders". The signature is written in a cursive, flowing style with a large initial 'S'.

Sarah Saunders
Deputy City Clerk