

**ROSEMOUNT CITY COUNCIL
SPECIAL MEETING PROCEEDINGS
JANUARY 30, 2025**

CALL TO ORDER

Pursuant to due call and notice thereof, a special meeting of the Rosemount City Council was held on Thursday, January 30, 2025, at 3:00 PM. in Steeple Center, 14375 South Robert Trail.

Mayor Weisensel called the meeting to order with Councilmembers Freske, Essler, Theisen and Klimpel.

DISCUSSION

a. 2024 Accomplishments Reflection and 2024-2029 Plan Review (3p-3:30p)

City Administrator Martin reflected on five-year plan and 2024 successes with staff and councilmembers. Mr. Martin highlighted several of each department's high points throughout each department. Council members and staff decided on having a ribbon cutting for the PW/PD Campus one day this spring when the campus is fully finished.

b. 2025 Departmental Goals Discussion

1. Police (3:30p – 4p)
2. Fire (4p – 4:30p)
3. Community Development (4:30p – 5p)
4. Parks and Recreation (5p – 5:30p)
5. Public Works (5:30p – 6p)
6. Admin (6p – 6:30p)

City Administrator Martin highlighted the strategic plan for 2025, and each department discussed their goals and initiatives for 2025. A document will be shared publicly about what the bullet points are for each department.

Items noted; conduct employee survey every 2 years to determine any trends and complete this mid-year in order to align with the budget process, discuss community engagement more in-depth at a future work session, continue to pursue incentive programs through the Port Authority, further inform council members about the tax revenue that a project will generate for the City, as part of the downtown reinvestment to include south of county road 42 as well as have a drafting session with Council members and the Planning Commission.

c. Long term "Parking-Lot" ideas

Council members and staff discussed ice needs. Staff will further investigate and pursue quotes for a few different ice scenarios and share the information at a future work session. Also discussed the possibility of doing a 2-year budget process versus 1-year and creating a yearly calendar of events for residents.

d. Wrap up and next steps (7:30 p.m.)

City Administrator Martin will work with staff to finalize the goals and check in with Council on the progress throughout the year.

ADJOURNMENT

There being no further business to come before the City Council at the special council meeting and upon a motion by Weisensel and a second by Theisen the meeting was adjourned at 7:45 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Erin Fasbender", written in a cursive style.

Erin Fasbender
City Clerk