

**ROSEMOUNT CITY COUNCIL
WORK SESSION PROCEEDINGS
JANUARY 6, 2026**

CALL TO ORDER

Pursuant to due call and notice thereof, a work session of the Rosemount City Council was held on Tuesday, January 6, 2026, at 5:00 PM. in Rosemount Council Chambers, 2875 145th Street West.

Mayor Weisensel called the meeting to order with Councilmembers Freske, Essler and Klimpel. Councilmember Theisen was absent.

a. FOLLOWING THE CITY COUNCIL REGULAR MEETING:

The Council may choose to reconvene the work session after the adjournment of the regular meeting if the business of the work session is unable to be completed in the allotted time.

DISCUSSION

a. Review 2025 Employee Engagement Survey

City Administrator Martin provided an overview of the 2025 Employee Engagement Survey, which was completed by all staff during the summer. He highlighted several key areas of the results and offered context for some of the ratings, explaining potential factors that may have influenced employee perceptions.

Councilmembers suggested completing an employee survey every two years to allow for better benchmarks going forward as recently we had several major changes, i.e. new software, new buildings, etc. From there, the survey can be completed approximately every three years.

Councilmember Freske and Klimpel recommended conducting an employee survey for the Police Department only within the next year following the recent leadership change.

b. Discuss 2026 Council Assignments

City Administrator Martin stated at the beginning of each year it's time to establish the various roles each Councilmember will assume on Board and the organizations that the City partners with. The assignments listed in the memo will remain with the correction of Leprechaun Days and Halloween Woods being separate events for Councilmember Freske. Mayor Weisensel highlighted additional committee opportunities within Metro Cities and League of MN Cities.

UPDATES

a. Staff Reports

Parks & Recreation

Parks and Recreation Director Schultz noted the Wickland Preserve, property north of North 20, may be an opportunity for the City to purchase in the future. Mr. Schultz will continue working with property owner's attorneys and provide final details at a later date. This property would be of interest to the City

as it may allow for another entrance into McMenemy Woods.

Community Development

Mr. Kienberger discussed the event on January 16th for North Winds at the Rosemount Community Center.

Councilmembers Update

Councilmember Essler asked for additional clarification regarding the Al Madina property on Bonaire Path. City staff confirmed the timeline and approvals of the project, noting the project has been approved for several years. Staff and councilmembers engaged in further discussions related to engaging and educating residents related to this site. Communication Manager, Lee Stoffel, noted additional discussions will need to take place regarding engagement and what that looks like for the City of Rosemount. Councilmembers further discussed statements that are made public on behalf of the city should be communicated to the entire City Council prior to publishing.

ADJOURNMENT

There being no further business to come before the City Council at the regular council meeting and upon a motion by Weisensel the meeting was adjourned at 6:51 p.m.

Respectfully submitted,



Erin Fasbender
City Clerk