



AGENDA
City Council Special Work Session
Friday, January 30, 2026
12:00 PM
Rosemount Police & Public Works
Campus - 14041 Biscayne Avenue

1. CALL TO ORDER

2. DISCUSSION

- a. 2025 Accomplishments Reflection and 2025-2030 Plan Review (12p-12:30p)
- b. 2026 Departmental Goals Discussion

- 1. Admin Services 12:30 - 1:15 p.m.
- 2. Fire 1:15 - 2p.m.
- 3. Community Development 2 – 2:30 p.m.
- 4. Parks & Rec 2:30 - 3:30pm
- 5. Public Works 3:30 - 4:15pm
- 6. Police 4:15 - 4:45 p.m.

- c. Wrap up and next steps (4:45 p.m.)

3. ADJOURNMENT

2025 Accomplishments & Projects

In order to prepare the Council for the upcoming goals discussion and annual review, please find below a list of projects, accomplishments, and progress made on initiatives throughout 2025. While this list certainly isn't all-encompassing, it gives a glimpse into the successes of the year.

Administrative Services

- Successfully organized and hosted a public open house for the new Police and Public Works Campus, attracting hundreds of community members strengthening community relations.
- Planning and hosted successful Sketches of Minnesota-Rosemount event.
- Implemented a local ordinance in response to state-adopted cannabis legalization, ensuring compliance with state law while addressing community needs and public safety.
- 30 Recruitment processes which resulted in the following hires: 14 Full-time, 10 part-time, 3 firefighters, 61 seasonals.
- Implementation of new system which allowed HR to streamline new hire onboarding process and create a better experience for our new staff and managers
- Completed Employee Engagement Survey; allowed collection of honest feedback from staff to better attract and retain a high performing workforce.
- Successfully settled 4 union contracts.
- Approval and implementation of Paid Time Off option to allow employees a choice of a flexible time off policy allowing for greater work life balance, reducing costs for the city and allowing us to offer a more competitive benefits package. (30% staff enrolled currently)
- Implemented a new Communications request form and intranet hub as an employee resource and improved method of tracking.
- Surpassed 10,000 followers on Facebook
- Successful creation and implementation of community engagement and PR efforts re: Speedway demolition
- Implemented a new approach for keeping residents informed on current and ongoing efforts and partnership planning re: road and infrastructure construction.
- Successful media connections amplifying the retirement of Pete Lundell
- Crisis communication effort: PD leadership change
- Successful 2024 audit
- Completed 2026 budget and CIP
- Implemented new accounts payable workflow software improving efficiency & consistency
- Implemented new help desk ticketing software to enhance service delivery
- Modernized mobile camera trailer, configuring it for seamless integration with systems
- Configured network-enabled gun locker in PD to allow for keycard tracking

Parks and Recreation

- Introduced the Community Scholarship program at Life Time.
- Significant coordination (and team upheaval) related to Armory remodel project
 - Former P & R offices received needed remodel
 - Arena windows replaced

- Successfully moved Parks and Recreation to City Hall.
- Replaced playground at Dallara Park
- Complete the 12-court Pickleball Complex near Amber Fields
- Broke Ground on a community Dog Park near Amber Fields
- Furthered work on the PW/Central Park / Erickson master plan design.
- Constructed a concessions/restroom building at UMore Park
- Successful merger of the Parks and Recreation Commission and the Sustainability & Sustainability Commission.
- Awarded a bid for the Bonaire Path Trail project
- Created Dunmore Greenway trail plans for '26 construction.
- Held the City's 7th annual Food Truck Fest.
- Hosted 33rd annual Arbor Day event.
- Assisted with the organization and planning of the 43rd Halloween Event.
- Hosted the 2nd Annual Grill Your Ace off with Ace Hardware
- Collaborated with local partners to host our 2nd annual Octoberfest event.
- Had a highly successful year of recreation program offerings to people of all ages.
- Successfully hosted the annual Memorial Day event.

Community Development

- Led the entire state in new housing starts
- Recognized as “City of the Year” for the second year in a row by the MN Real Estate Journal (MREJ)
- Multiple development awards from EDAM and the MREJ
 - EDAM/MREJ Economic Developer of the Year x2 (Eric)
 - MREJ Transaction of the Year (UMN/Meta)
 - EDAM Metro Project of the Year (Meta)
- Multiple speaking engagements amongst peers and development professionals
 - MREJ, APWA, EDAM, SLUC, ULI
- Successful completion of first Port Authority TIF Spending Plan Grant – OMNI Winery & Event Center
- Acquired and demolished the former Speedway
- Completed the 2025 County Road 42 Commercial Visioning Update
- Celebrated multiple expansions and new commercial projects
 - Spectro Alloys, OMNI, Kwik Trip, First State Bank/Sweet Kneads etc.
- Showcased Rosemount to over 75 development professionals via the EDAM “On the Road” bus tour
- Expanded code enforcement capacity and launched the administrative citations program

Public Works

- Substantially completed construction of Well No. 17
- Completed move-in and operating out of the new PW/PD Campus
- Oversaw construction of numerous public infrastructure elements in private development projects (Meta, Emerald Isle, Amber Fields, KJ Walk, Talamore, Bray Hill, Emerald Isle)
 - Acceptance of public infrastructure / close out on 17 subdivision projects (including 2023 project!)

- Roadway Network Studies / Improvements
 - Completed annual Street Improvement Project in a sensitive area near some downtown businesses and the schools with minimal issues
 - Completed Phase 1 of US52/TH55/CSAH42 corridors study
 - Hwy 3 corridor study in partnership with MnDOT, Dakota County, Eagan & IGH
 - Began systematic annual street sign replacement program (12-year cycle)
 - Completed Pedestrian Crossing Enhancement Study and Guidance Document
 - Completed Trail Pavement Maintenance Program Study and CIP Development
 - Completed Connemara/Akron Roundabout Design – starting in June
 - Partnered with PD to instigate temporary safety improvements at Biscayne and 42 while signal system and road realignment design come together for construction in 2027
- ROW Management – Extensive number of permits for fiber-optic installation required extensive oversight and active interjection/expectation management with the public
- ISD 196 Projects
 - Partnered with MnDOT to construct Highway 3 & RHS Roundabout in narrow summer timeframe, reopening prior to beginning of school year
 - New Rosemount Middle School – infrastructure design and new lift station
 - Emerald Trail Elementary – partnership on school speed zone and ped safety crossing
- Significant work in utility investigation, design, and traffic planning for numerous economic development pursuit projects
- Reviewed and monitored numerous developer-funded private projects related to growth
- Utility System Projects
 - Began detailed water testing for manganese at strategic customer locations throughout the City to further discussions on water treatment future plans with Utility Comm. and Council.
 - Supported State-mandated citywide water service line material inventory, identifying the material for 93% of all service lines
 - Completed first-ever trunk sanitary pipe cleaning project – multiple segments were 50% or more full of sediment and debris
 - Completion tri-annual water system lead sampling requirements – a six-month effort that required direct resident participation
 - Installed and replaced VFDs and motors at Wells 8, 9, and North Rural well
- Technology / Process Improvement Advancements
 - Implemented “Scenario Builder” in Asset Management software to support data-driven CIP planning
 - Developed a citywide project tracking application that centralizes current and historical engineering / public works projects
 - Implementation of the Precise equipment telematics sensors and data tracking systems in equipment (plows, sweepers, mowers, etc.)
 - Full transition from on-premises GIS, asset management, and data to the cloud
- Planted 313 trees, trimmed 330 trees, and removed 275 trees.
- Integrated a new FTE facility maintenance and mechanics assistant position

Police

- Moved into the new Police Department and hosted Open house Community Event
- 5 new officers hired and completed field training

- Community Engagement Team and Imbedded Social Worker continued to engage with multiple partners to offer resources and assistance to our community.
- Sergeant Eckstein Graduated from Staff and Command Certification

K9 Program Launched

- Purchase of Jet (from Aspen Kennels) along with training and certification
- Selection of handler Anis Ahmetovic and completion of K9 vehicle

Dakota Drug Task Force

- Multi-year investigation in Cartel De Jalisco Nuevo Generacion. Agent Luck and DTF seized over 6.6 kilos of fentanyl, 1.7 kilos of cocaine, 1 pound of heroin, 1 pound of meth and approximately \$50,000 in cash. The 3-year investigations and work led to arrest of 4 cartel distributors.

South Metro Swat

- 52 total activations
- 15 Full team activations
 - (Murder of Speaker of House Melissa Hortman and her husband)

Investigations

- Authored and/or a part of 113 search warrants, with over 421 reports written
- 76 child protection reports investigated and documented.
- 107 Formal Complaints reviewed and packaged for prosecution
- 6 Internet Crimes Against Children (ICAC) cases.
- 20 criminal sexual conduct investigations; includes sexual assaults and possession or dissemination of child sexual abuse material (ICAC).
- 17 death investigations; involvement ranges from requesting medical examiner reports to writing/executing search warrants to collect evidence and/or interviews.

Patrol

- Calls for service: 20,935 (up 2,000 calls from 2024). Average response time = 2.8 minutes.
- Total number of reports taken: 2,256
- Total number of citations: 2,198, with 421 total arrests
- Eagan, Apple Valley and Rosemount collaborated to complete School Reunification Project with ISD 196
- Records implementing CJN RMS, utilization of Tracker Evidence module, and began using auto-tagging software for BWC footage
- Continued community policing activities including Night to Unite, Heroes & Helpers, Public Safety in the Park, Kicks for Kids, Ballin' in DC charity basketball tournament, Warrior 196 run, Cops for Kopp run, South Metro Polar Plunge, Special Olympics Torch Run, End of Summer celebration, and more community events
- Continued leadership in Minnesota for the Pink Patch Project and hosting annual Patch Collector's event at RCC

Fire

- Updated Mission Statement, Vision Statement and Core Values.
- Record number of emergency calls in '25 (1385 calls - a 27% increase from '24)
 - Transitioned to station calls in July 2025 to help decrease the overall call volume response requirements for firefighters and their families
- Conducted Live Burn training for staff
- Replaced outdated equipment (AED's, Fire hose, Nozzles, Airbags, Struts, Helmets)

- Added Key Secure devices to police squads and Fire apparatus to meet security and reporting requirements for our Knox Box keys.
- Ordered and conducted the pre-build of a new Fire Engine to be delivered in 2027
- Researched, hired, and presented data for Fire Consultant to complete Department analysis.
- Completed ISO audit of Fire Department
- Participated in numerous community engagement events, including Public Safety in the Park, Pink Patch Project, Night to Unite, numerous School Visits, and Fire Prevention Week
- Partnered with Dakota County and Rosemount Police to plan, conduct and review a County Wide Emergency exercise.
- Managed 160 years of experience that left our department in 2025 with 8 Firefighters who resigned or retired. Honored the retirement of MN's longest tenured firefighter.

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<p>AGENDA ITEM: 2026 Departmental Goals Discussion</p> <ol style="list-style-type: none"> 1. Admin Services 12:30 - 1:15 p.m. 2. Fire 1:15 - 2p.m. 3. Community Development 2 – 2:30 p.m. 4. Parks & Rec 2:30 - 3:30pm 5. Public Works 3:30 - 4:15pm 6. Police 4:15 - 4:45 p.m. 	<p>AGENDA SECTION: DISCUSSION</p>
<p>PREPARED BY: Logan Martin, City Administrator</p>	<p>AGENDA NO. 2.b.</p>
<p>ATTACHMENTS:</p>	<p>APPROVED BY: LJM</p>
<p>RECOMMENDED ACTION: Discussion only.</p>	

BACKGROUND

Each department will discuss their current initiatives for the upcoming year:

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Attached is the 2025 Accomplishments document to review as we look forward to 2026-2027.

RECOMMENDATION

Discussion only.