

**ROSEMOUNT CITY COUNCIL
SPECIAL WORK SESSION PROCEEDINGS
JANUARY 30, 2026**

CALL TO ORDER

Pursuant to due call and notice thereof, a special work session meeting of the Rosemount City Council was held on Friday, January 30, 2026, at 12:00 PM. in Rosemount Police & Public Works Campus.

Mayor Weisensel called the meeting to order with Councilmembers Freske, Essler, Theisen and Klimpel.

Staff present included the following: Teah Malecha, Carson Thomas, Adam Kienberger, Kip Springer, Erin Fasbender, Nick Egger, Lee Stoffel and Dan Schultz.

DISCUSSION

a. 2025 Accomplishments Reflection and 2025-2030 Plan Review (12p-12:30p)

City Administrator Martin recapped the 2025 accomplishments and discussed highlights within each department. Councilmembers were grateful and appreciative of all the hard work from staff. Councilmember Freske suggested packaging these successes and sharing it with the public to showcase all that has been accomplished.

b. 2026 Departmental Goals Discussion

1. Admin Services 12:30 - 1:15 p.m.
2. Fire 1:15 - 2p.m.
3. Community Development 2 – 2:30 p.m.
4. Parks & Rec 2:30 - 3:30pm
5. Public Works 3:30 - 4:15pm
6. Police 4:15 - 4:45 p.m.

Staff highlighted each department's strategic goals for 2026.

Administrative Services

Administrative Services Director Malecha highlighted promoting the employee engagement survey, work to have the employee review process consistent across the City, new accounts payable software and new voting equipment for 2026 elections.

Communications Manager Stoffel provided a guideline to further discuss community engagement as Rosemount experiences rapid growth and a demographic shift. Councilmembers suggested going out into neighborhoods this spring to meet new residents and hear what questions or concerns residents have. Councilmember Essler noted residents likely want to hear from staff more to further address any concerns residents may have. Councilmembers agreed this would be a great start to engaging with our residents.

Fire

Chief Springer highlighted the transition to a duty-crew staffing model. In addition, with the new staffing model, he further discussed the updates that will need to be made to the Fire Station to allow for the staffing transition.

Community Development

Community Development Director Kienberger highlighted the request for proposals to complete the 2050 Comprehensive Plan update, finalize the Port Authority's 2026-2028 Strategic Plan for Economic Development and launch a new building software platform as our current platform is outdated.

Mayor Weisensel requested to extend the TIF funding as a legislative priority for 2026.

Parks and Recreation

Parks and Recreation Director Schultz highlighted the trail system connections throughout Rosemount, the need to provide high-quality facilities, buying land for a future athletic complex, community transparency for residents to follow the progress of parks projects and to offer additional events and activities for the community to participate in.

Mr. Schultz recapped the needs discussions he had with Rosemount Area Athletic Association and Rosemount Area Hockey Association. Mr. Schultz noted in the past the city has had two failed referendums which could have developed nice facilities that would have addressed a lot of the associations' needs.

Mr. Schultz also highlighted additional improvements that need to be made, i.e. indoor ice arena, refurbishment of Erickson Park, Community gathering spaces, future athletic complex, additional youth softball/baseball fields and Steeple Center updates. Councilmembers noted all these needs to be marketed for all residents and to not have it focused on athletic facilities.

The Parks and Recreation Commission recommends to Council one sheet of ice with the intent to add a second sheet in future years. Mr. Schultz commented a new facility would support the greater Rosemount area and wouldn't primarily be just for Rosemount residents. City Councilmembers all agreed in supporting a facility for the greater Rosemount area as the proposed facility would be an investment for Rosemount. Councilmembers were in favor of two sheets of ice with the possibility to revamp the Rosemount Community Center ice should the needs need to be shifted in the future. Councilmembers also agreed staff should explore bonding through the Port Authority versus doing a referendum.

Staff will continue to investigate further and provide an update for the City Council soon. In the meantime, staff will work on a communication plan to share with the public on the status of these park improvements.

Public Works

City Engineer Egger discussed staff's collaboration with partners and developers to plan and execute transportation and infrastructure projects, continue the integral role in conducting traffic studies, streamline the public traffic concern response process, continue managing wide and unpredictable range of development-related infrastructure studies. utilize emerging assistive technologies and leverage existing roles to streamline projects.

Police

Interim Chief Thomas stated a large portion of goals are carried over from the last goal-setting session; Update the emergency operations manual and provide training, create new report management system in conjunction with CJN and create a public safety foundation to improve public safety services. In addition, Chief Thomas elaborated on the goal to enhance a quality, strategic plan platform to be used for team goals, mentoring and leadership development for command staff. A new goal for the team is to conduct multi-house cohort meetings once a quarter focused on collaboration amongst the county, city and private parties.

c. Wrap up and next steps (4:45 p.m.)

City Administrator Martin requested any additional ideas that the City Council would like to discuss.

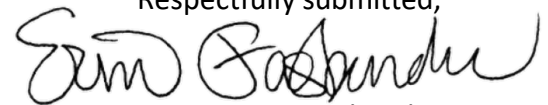
Mayor Weisensel questioned what could be done as a community to celebrate 250 years of the United States of America. Ideas that came up were to change banners, keep flags up in the downtown area longer, a new police patch. Councilmember Freske suggested perhaps a celebration could be coordinated with the Leprechaun Day's Fireworks. Staff and City Councilmembers will review ideas and circle back later to finalize any plans.

Councilmember Klimpel questioned whether any discussions or tabletop exercises have taken place regarding the high school shutdown incident last week and how to improve the process should it occur in the future. Chief Thomas noted that discussions have taken place, and the team will continue to determine ways to improve in the future.

ADJOURNMENT

There being no further business to come before the City Council at the regular council meeting and upon a motion by Weisensel the meeting was adjourned at 4:50 p.m.

Respectfully submitted,



Erin Fasbender
City Clerk