



AGENDA
City Council Work Session
Tuesday, June 2, 2026
5:00 PM
City Hall - Conference Room

1. CALL TO ORDER

- a. FOLLOWING THE CITY COUNCIL REGULAR MEETING:

The Council may choose to reconvene the work session after the adjournment of the regular meeting if the business of the work session is unable to be completed in the allotted time.

2. DISCUSSION

- a. 2026 Goals Mid-Year Check In
- b. City Council Compensation

3. UPDATES

- a. Staff Reports
 - b. MnDOT Hwy 3 Corridor Study Update (6:00 p.m.)

4. ADJOURNMENT

City Council Work Session: June 2, 2026

AGENDA ITEM: 2026 Goals Mid-Year Check In	AGENDA SECTION: DISCUSSION
PREPARED BY: Logan Martin, City Administrator	AGENDA NO. 2.a.
ATTACHMENTS: Strategic Plan	APPROVED BY: LJM
RECOMMENDED ACTION: Discussion only.	

BACKGROUND

City Council and Staff met this winter to discuss and establish goals for 2026. As discussed during that process, staff will report at the mid-year to update the Council on progress toward goals and strategic initiatives.

The City's 2024-2029 Strategic Plan is attached as a point of reference for the discussion.

RECOMMENDATION

Discussion only.

Grow & Enhance Rosemount



- Rosemount has a vibrant and welcoming downtown that attracts residents and visitors.
- Rosemount's business parks showcase a varied and resilient local economy.
- Rosemount redevelops key corridors intentionally to foster functionality and visual appeal.
- Rosemount offers well rounded neighborhoods and housing for residents in all stages of life.

Create Community Connections



- Rosemount is well-connected via sidewalks, trails, and regional greenways.
- Rosemount is a destination for recreation and athletics.
- Rosemount city government is a trusted source for local news and community updates.

Preserve Our Hometown Feel



- Rosemount is a hometown to everyone with active participation and engagement from all.
- Rosemount is home to regular and highly anticipated community activities.
- Rosemount celebrates and fosters key partnerships within education, arts, and athletics.
- Rosemount's neighborhoods are connected and engaged with strong representation and regular gatherings.

Support a Culture of High Performance



- Rosemount is an employer of choice with a culture of growth, teamwork, and innovation that attracts and retains top candidates.
- Rosemount city government welcomes creativity that creates efficiency and drives additional value to residents.



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AGENDA ITEM: City Council Compensation	AGENDA SECTION: DISCUSSION
PREPARED BY: Logan Martin, City Administrator	AGENDA NO. 2.b.
ATTACHMENTS: Current Ordinance	APPROVED BY: LJM
RECOMMENDED ACTION: Receive info and discuss.	

BACKGROUND

State law requires that compensation adjustments for elected officials be made prior to the election, and any adjustments cannot take effect until the following year (January 1, 2027). This requirement ensures that salary changes are not applied to incumbent Council Members during an election season. Beginning in 2018, salaries are reviewed in even-numbered years for potential COLA adjustments. Any proposed salary adjustment for the City Council must be adopted by ordinance. Currently, the annual salary is \$10,400 for the Mayor and \$7,900 for Council Members. Other Dakota County Annual Salaries:

City	Mayor	Council Member
Burnsville	\$24,000	\$18,000
Apple Valley	\$16,631	\$11,904
Lakeville	\$15,000	\$10,000
Northfield	\$14,285	\$10,714
Inver Grove Heights	\$11,400	\$8,200
Farmington	\$8,040	\$7,020

The City Council approved a salary adjustment in 2024 of 4 percent, which matched the cost-of-living increase provided to non-union employees. Staff recommends continuing this approach by increasing the City Council's salary by the same percentage as non-union positions, which would be 3 percent. The 3.0 percent COLA increase would take effect on January 1, 2027, and when rounded up, would result in an annual salary of \$10,720 for the Mayor and \$8,140 for Council Members.

Based on the feedback received at the work session, staff will present an amended ordinance reflecting any updates at a future regular meeting prior to the November 3, 2026, election.

RECOMMENDATION

Receive info and discuss.

CHAPTER 6

MAYOR AND COUNCIL

SECTION:

1-6-1: Salaries And Compensation

1-6-1: SALARIES AND COMPENSATION:

A. Salaries Established: Commencing January 1, 2025, the salaries for Mayor and Council for the City shall be as follows:

Mayor		\$10,400.00 annually
Council members		\$7,900.00 annually

B. Salary Adjustment: Every other year, the Mayor and Council shall receive a salary adjustment in an amount that equals the cost of living increase provided to the City's non-union employees. Any salary adjustment must be approved by ordinance of the City Council.

C. Workers' Compensation Act: Pursuant to Minnesota Statutes, section 176.011, subdivision 9, clause 6, the elected officials of the City are hereby included in coverage of the Minnesota Workers' Compensation Act. (Ord. 2018-3, 7-17-2018, amd. Ord. 2020-03, 7-21-2020; Ord. 2022-01, 2-15-2022; Ord. 2024-06, 6-28-2024)

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AGENDA ITEM: Staff Reports	AGENDA SECTION: UPDATES
PREPARED BY: Logan Martin, City Administrator	AGENDA NO. 3.a.
ATTACHMENTS:	APPROVED BY: LJM
RECOMMENDED ACTION: Discussion only.	

BACKGROUND

Public Works

- Department operations update

Community Development

- Project updates

RECOMMENDATION

Discussion only.

City Council Work Session: June 2, 2026

AGENDA ITEM: MnDOT Hwy 3 Corridor Study Update (6:00 p.m.)	AGENDA SECTION: UPDATES
PREPARED BY: Nick Egger, Public Works Director	AGENDA NO. 3.b.
ATTACHMENTS:	APPROVED BY: LJM
RECOMMENDED ACTION: Discussion and feedback only.	

BACKGROUND

MnDOT, in partnership with Dakota County, and the Cities of Rosemount, Eagan, and Inver Grove Heights began work on a 12+ mile long examination of the Trunk Highway 3 corridor from CSAH 46 (160th Street) in Rosemount to Interstate 494 in Inver Grove Heights last summer. Substantial work collecting and analyzing roadway characteristic and traffic/transportation data, along with conducting multiple public feedback opportunities (i.e. at Rosemount's Food Truck Festival in September, open houses in each of the three affected cities, online engagement, etc.) has yielded an comprehensive picture of the issues at hand. With that, the study team is winding down the analysis work and refined conceptual infrastructure outcomes that would resolve the identified issues within the corridor.

MnDOT's consultant for the study, KLJ, will provide a recap and update of all of the work to date, with MnDOT staff also in attendance to help address the Council's questions.

RECOMMENDATION

Council is requested to take in the presentation, and to provide feedback to the study management team.